

April 2025

Tofield Alliance Church is seeking an Associate Pastor who would lead family ministries (youth and children), and would assist in other pastoral duties.

Tofield Alliance Church is a congregation of The Alliance Canada that:

- Is focused on discovering Jesus in Worship, Scripture Community & Mission
- Has a multi-generational congregation
- Enjoys music and worship
- Generously supports Global Missions
- Enjoys fellowship
- Has enjoyed a long period of stability

This is a great opportunity for someone with ministry experience in a church staff position who feels called to a role with greater preaching and leadership opportunities. The position could also be attractive to someone who completing ministry training who has strong volunteer experience in a church. This is well suited for someone with the heart and skills for a lead pastor role who would welcome a year or two of experience before taking on a lead position.

The town of Tofield provides the advantages of small town life, yet has access to the amenities of Edmonton, Sherwood Park & Camrose, all of which are within 60 km of Tofield. Some of the benefits of Tofield are;

- Less noise and congestion than in a city
- Connection with a rural lifestyle
- Opportunity for community involvement
- Lower housing costs

This is a unique time for Tofield Alliance Church as our church is approaching a time of transition.

- We have a few families with new babies and preschool children and a small core of young families with elementary and Jr. High children.
- A number of our long standing members are now in their later senior years. In 2023 we hired a half time Pastor of Care and Connection from within our congregation to give leadership to ministry to Seniors.
- Our Lead Pastor, has served our church since late 1993 and plans to retire around the end of 2026.
- This position would provide a window of time for administrative and leadership handoff.
- We are intrigued by the idea hiring an Associate Pastor who could develop ministries with the core of young families and grow into the lead pastor role.

If this position is of interest to you submit your cover letter and resumé to Pastor Calvin Andringa. calvin@tofieldalliancechurch.com

The position is open until a suitable candidate is found.

DISCOVERING JESUS IN

March 2025

Tofield Alliance Church is seeking an Associate Pastor who would lead family ministries (youth and children), and who would consider a Lead pastor position within two years time.

Tofield Alliance Church is a congregation of The Alliance Canada that:

- Is focused on discovering Jesus in Worship, Scripture Community & Mission
- Has a multi-generational congregation
- Enjoys music and worship
- Generously supports Global Missions
- Enjoys fellowship
- Has enjoyed a long period of stability

This is a great opportunity for someone with ministry experience in a church staff position who feels called to a role with greater preaching and leadership opportunities. The position could also be attractive to someone who completing ministry training who has strong volunteer experience in a church. This is well suited for someone with the heart and skills for a lead pastor role who would welcome a year or two of experience before taking on a lead position.

The town of Tofield provides the advantages of small town life, yet has access to the amenities of Edmonton, Sherwood Park & Camrose, all of which are within 60 km of Tofield. Some of the benefits of Tofield are;

- Less noise and congestion than in a city
- Connection with a rural lifestyle
- Opportunity for community involvement
- Lower housing costs

This is a unique time for Tofield Alliance Church as our church is approaching a time of transition.

- An associate would have opportunity to develop their preaching and leadership skills, preparing them for a lead pastor role.
- We have a few families with new babies and preschool children and a small core of young families with elementary and Jr. High children.
- A number of our long standing members are now in their later senior years. In 2023 we hired a half time Pastor of Care and Connection from within our congregation to give leadership to ministry to Seniors.
- Our Lead Pastor, has served our church since late 1993 and he plans to retire around the end of 2026.
- This position would provide a window of time for administrative and leadership handoff.
- We are intrigued by the idea hiring an Associate Pastor who could develop ministries with the core of young families and grow into the lead pastor role.

If this position is of interest to you submit your resumé to Pastor Calvin Andringa. calvin@tofieldalliancechurch.com

The position is open until a suitable candidate is found.

DISCOVERING JESUS IN

Tofield Alliance Church is seeking an Associate pastor who would have primary responsibilities for ministries to young families and youth, and assist in leadership, and preaching and teaching ministries.

This is a full-time Associate Pastor position which we desire to fill as soon as possible.

[Tofield](#) is a town of 2000 people about 30 minutes from Edmonton or Sherwood Park. Tofield also draws from the many acreages in the surrounding area so has a catchment area of around 5000 to 6000 people. Tofield Alliance church is in the [Western Canadian District](#) of [The Alliance Canada](#).

Tofield Alliance Church is about discovering Jesus in Scripture, Worship, Community and Mission. We have a multi-generational congregation with about 70 people gathering in our Sunday services.

Children & Youth & Families 60%)

To provide guidance, structure, and leadership to children and youth program of Tofield Alliance Church. (elementary, Jr. High, Sr. High).

Youth

- Development of youth programs to help youth discover Jesus.
- This will include development of discipleship pathways, development of youth leaders, connecting with youth, and administration.
- Communicating youth goals, visions and plans to the parents and congregation
- Training the youth in ministries as opportunities arise (i.e. music, outreach, missions)

Children and Young families

- Involvement in Sunday School
- Foster discipleship pathways for young families (i.e. life groups)
- Develop or host learning events for young families in areas such as raising great kids, relationships, finances, tech & your children etc...

Other areas (40)

The specific mix will be determined based on gifts and interests of the associate, and the needs of the church. Areas could include.

Teaching and leadership and shepherding

This could include platform duties, preaching, music and worship, life groups and shepherding.

Technology & Administration

- Manage or assist in technology related to promotion, communication, and worship
- Assist or lead in other administrative areas.

Special Areas

Opportunity to participate in our District family of church and in our community which may include:

- Participation in the Tofield Ministerial
- District and/or National Ministries
- Participation in Community Organizations
- Participation in Belle View Bible Camp or Camp Nakamun.

Competencies

- Ministry degree from an accredited Bible School or Seminary
- Accredited, or able to be accredited with the Western Canadian District of The Alliance Canada
- Digital competency – able to function easily in the digital world. Candidates with background, interest, or experience in digital media, and communications would be a valued asset.
- A ministry heart as demonstrated in vocational and/or volunteer experience.

Expectations

Effective pastoral ministry requires spiritual, emotional and physical health. Therefore the Associate Pastor is expected to demonstrate a commitment to:

- A growing walk with God.
- Strong family relationships.
- Ongoing learning, whether that be formal or informal.
- Relationships with peers that foster accountability and personal growth.
- Physical health and fitness.

Specifics regarding remuneration, hours of work, and code of conduct are set out in an employment contract, which is to be reviewed annually. Salary is based on experience, and within the Salary grid of the Western Canadian District of The Alliance Canada.

Submit resume to Pastor Calvin Andringa

calvin@tofieldalliancechurch.com

The position is open until a suitable candidate is found.